

## Building Adult Social, Emotional and Civic Competencies: Negotiation and Collaborative Problem Solving

**Target Audience:** K-12 educators

*Life involves a series of decisions and conflicts. Is your school a place where the adults able to learn and work together in meaningful ways?*

### **Why is building negotiation and collaborative problem solving for adults important?**

Life and learning is a process of negotiation and collaboration. The skills and dispositions that support adults being able to pay attention to “What do I need now?” “What are my goals and how can I work with others to achieve these goals in the best way?” “How can work and learn with others?” shapes our lives.

This workshop series is potentially important for educators and in a number of ways. Research has shown that school reform efforts rest on the adults’ capacity to effectively work together. This workshop series focuses on adult negotiation and collaborative problem solving abilities: the foundation for effective school reform.

### **How can this program help my school?**

Relationships are the foundation for learning and teaching. When schools recognize the profound importance of relationships and how we negotiate and solve problems in helpful (or inadvertently, unhelpful) ways, we are supporting the mission of schools: learning, teaching and developing the skills and dispositions that support life long learning and effective citizenry.

This workshop series powerfully support school climate and other forms of school reform. Too often schools are colored by distrust and/or challenges that significantly undermine adults being able to learn and work together. This contributes to poor teacher retention rates and all school improvement efforts. Distrust and the inability to collaborate undermine all school improvement efforts.

### **With the *Negotiation and Collaborative Problem Solving for Adults* program you will receive:**

An introductory, half day meeting with our consultant and a committee of your administrators, teachers, and parents to customize the *Negotiation and Collaborative Problem Solving for Adults* program to fit your school’s schedules, cultural composition, most pressing needs, and constraints. Based on the findings from this initial meeting, we will collaboratively develop a Negotiation and Collaborative Problem Solving program for your school or district.



To find out how the *Negotiation and Collaborative Problem Solving* program can serve your school or district, call us at (212) 707-8799 or write to us at [info@csee.net](mailto:info@csee.net) to learn more about our Professional Development Services.