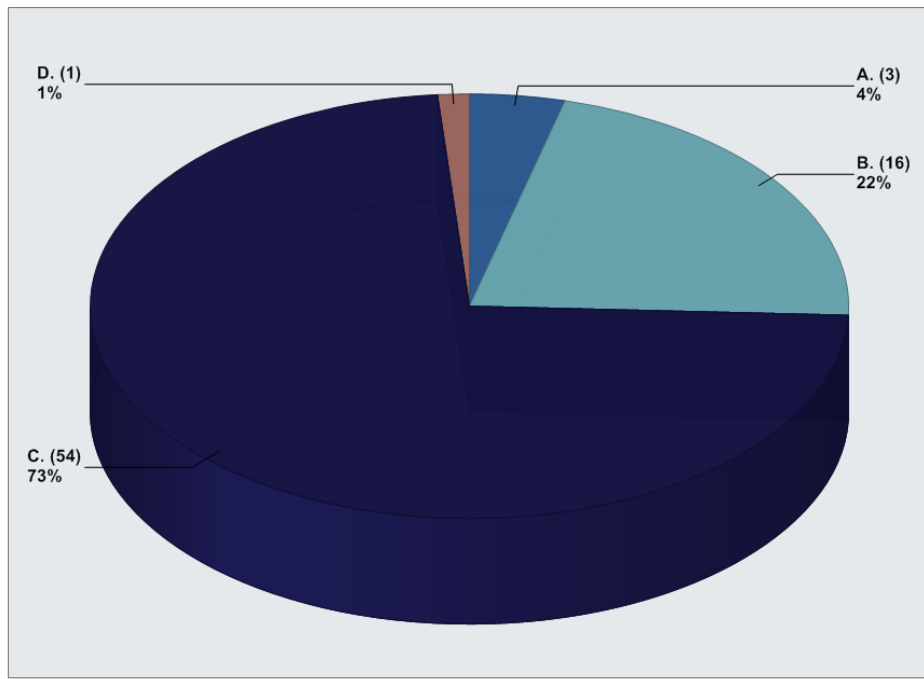




VI. Detailed Findings

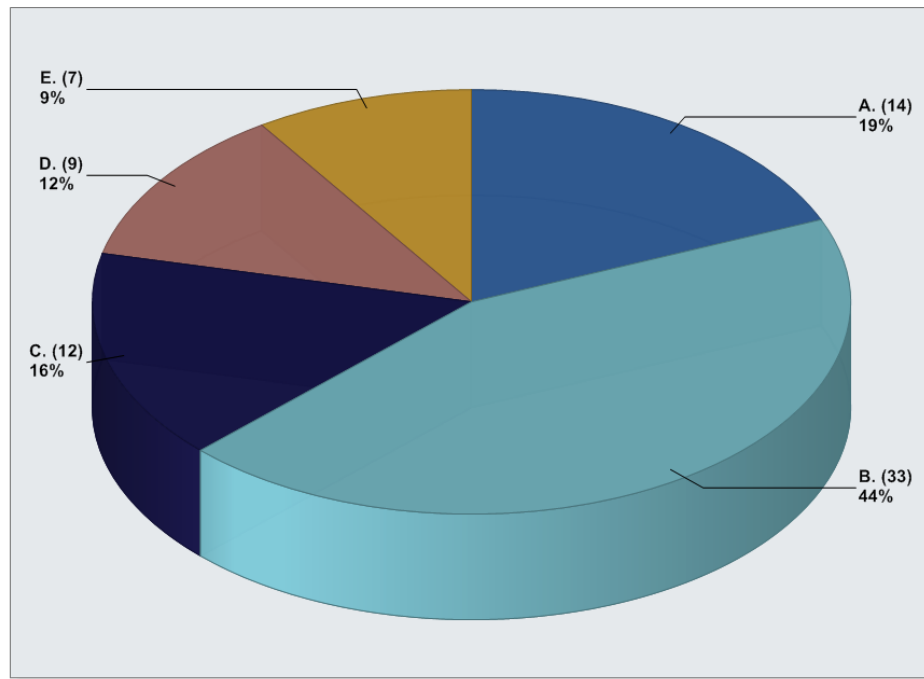
Demographic Profiles

School Personnel by Race/Ethnicity



- A. Black / African American
- B. Latino / Latina / Hispanic
- C. White / Caucasian
- D. Multiracial

School Personnel by Years Experience



- A. 1st year
- B. 2-5 years
- C. 6-10 years
- D. 11-20 years
- E. 20 years