

Passive Bystander Behavior

- ✓ Form a small group and brainstorm ways in which people display passive bystander behavior. Record your ideas.
- ✓ Share your list with the whole group.
- ✓ Now personalize it. Without naming names, talk to your small group about an experience in which passive bystander behavior affected you.
 - How did it feel?
 - How did it affect your work, your daily life, your relationships and your spirit?
 - How did you respond?
 - In retrospect, how might you have responded differently?
- ✓ Personalize it again. Talk with your group about passive bystander behavior you've committed.
 - How did it affect others?
 - How did it affect you?
 - In retrospect, how would you act differently?

(Note: All discussion in 3 and 4 is confidential.)

- ✓ Now, if you can do so authentically, make a commitment to a next step that takes you to a new level of responsibility. The criteria for the commitment are...
 - that it's important to you
 - that it's probably important to others
 - that you want to do it
 - that you have potential support to do it
 - that there's a good chance that you'll really do it.

Write your commitment on a Post-It note and attach it to the newsprint hung around the room. Also, write it on a postcard and address it to yourself. We'll return the postcards in a month as a reminder.

- ✓ Choose one person from your group to volunteer to tell her/his story and commitment to the whole group. We'll hear as many commitments as we have time for.
- ✓ Write a reflection on today's experience.